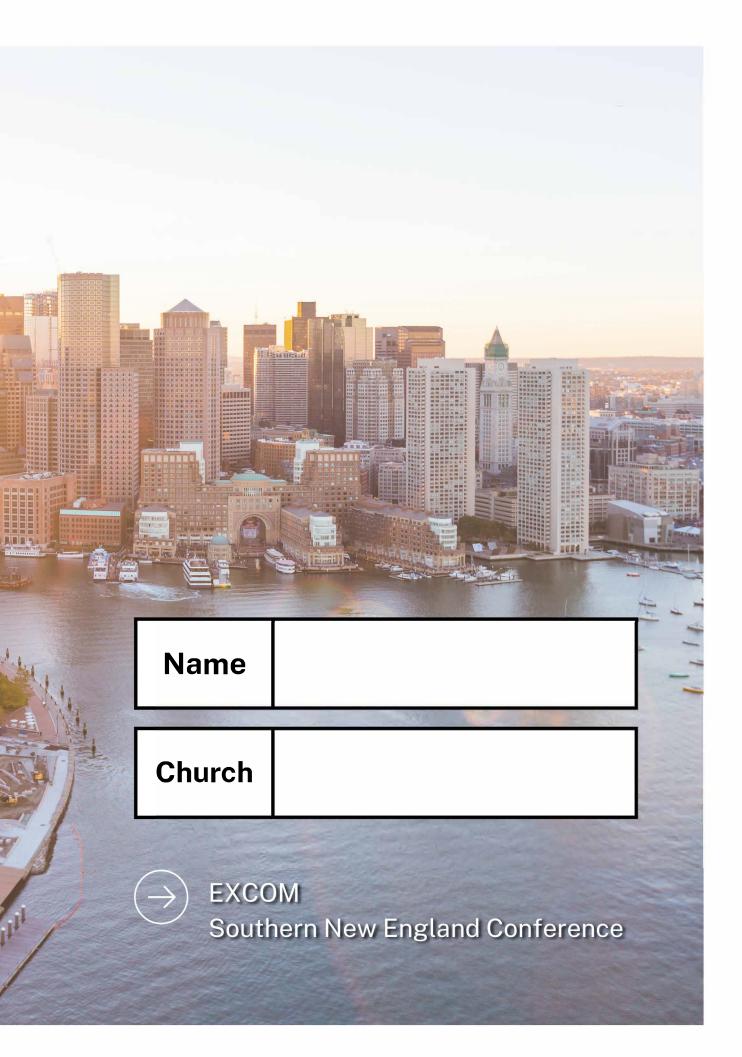
2023-2026 Goals & Key Performance Indicators (KPI's)









To faithfully **GROW GOD'S KINGDOM**:

"Together in Mission: I Will Go" – KPI's



for our

members -KPI's:

To prioritize engaging our **CHILDREN/ YOUTH** in the mission of the church – KPI's:



To widen and deepen the work of **ADVENTIST EDUCATION** in our Conference - KPI's:



To proactively engage in meeting the needs of our COMMUNITY - KPI's:

CHURCH GROWTH

To faithfully **GROW GOD'S KINGDOM:** "Together in Mission: I Will Go" – KPI's

Goals SNEC

1.1 - Focused **outreach** to four large cities in our Conference: 2023 - Worcester; 2024 - Hartford; 2025 - Boston; 2026 - Providence.

1.2 - Organize 20 new churches in the coming four years.

1.3 - Plant 20 new companies in the coming four years with four of these being in each of the following cities: Greater Hartford, Boston, Providence, and New Haven.

- 1.4 **Revitalize** 12 plateauing churches.
- 1.5 Plant at least one additional Chinese Church in Greater Boston.
- 1.6 Train and mobilize 500 digital media missionaries.

1.7 - **Support** two **church planting** teams in the 10/40 window each year via donations to GC or Field.

1.8 - Set up a Church **Evangelism training** course which will end with a local, member-led evangelistic series.

1.9 - Through the generosity and faithful **stewardship** of all members, achieve 100% Working Capital by the end of 2026.

1.10 - Launch and grow a "Together in Mission" Evangelism offering each year as follows: 2023 - \$100K; 2024 - \$150K; 2025 - \$200K; 2026 -\$250K.

1.11 - Set up 4 health-related **centers of influence** in established churches.

1.12 - Increase **membership growth** rate from 3% to 6% over four years.

Number KPIs	Our Churches Specific Goals	2023-2026

Z DISCIPLESHIP

To dynamically provide **DISCIPLESHIP** opportunities for our members – KPI's:

Goals SNEC

2.1 - Set up **Discipleship Institute** with a practical curriculum and classes that can be taken online as well in face-to-face cohorts.

2.2 - **Attendance growth** of 20% between June 1, 2023, to December 31, 2026.

2.3 - Plan two **spiritual retreats** at Camp Winnekeag/per year focusing on daily devotional practices and Biblical **spiritual disciplines.**

2.4 - Ensure that **all new baptisms** and POF receive Adventist Review/or equivalent, the AU Gleaner as well as an introduction to **church Social Media Resources.**

2.5 - Set up a **Bi-vocational Pastor** Training Institute to train and hire 50 Lay Pastors by the end of 2026.

Number KPIs	Our Churches Specific Goals	2023-2026



To prioritize engaging our **CHILDREN/ YOUTH** in the mission of the church – KPI's:

Goals SNEC

3.1 - Increase the number of **Pathfinder Clubs** from 34 to 75 by the end of 2026.

3.2 - Increase the number of **Adventurer Clubs** from 20 to 55 by the end of 2026.

3.3 - Train 80 new Master Guides.

3.4 - Train 40 new senior **Youth leaders** in the local church.

3.5 - Remodel the Pathfinder lodge at **Camp Winnekeag.**

3.6 - Ensure that 15% of all **leadership committees** in the Conference are made up of young people between the age of 15-35.

3.7 - Enlarge the **Family Fun Day** to include sporting events for churches and the community.

3.8 - Encourage a **Children/Youth Sabbath** once a quarter in all churches.

Number KPIs	Our Churches Specific Goals	2023-2026



To widen and deepen the work of **ADVENTIST EDUCATION** in our Conference – KPI's:

Goals SNEC

4.1 - Re-think and launch a **new school constituency system** that would affect participation by all churches.

4.2 - **Increase student** enrollment from the present 777 to 1,000 within four years.

4.3 - Start two new junior/high schools.

4.4 - Increase the number of total schools from 9 to 12.

4.5 - Develop an **endowment fund** for elementary students that will reach \$300,000 in four years.

4.6 - Each school will insure **local church visitation** at least two times per year.

4.7 – By 2026 have a full-time **Public Campus Ministries Director** who has active work on multiple campuses.

Our Schools and Churches Specific Goals	2023-2026
	Our Schools and Churches Specific Goals

COMMUNITY ENGAGEMENT

To proactively engage in meeting the needs of our **COMMUNITY** – KPI's:

Goals SNEC

5

5.1 - 50% of all churches **engage the community** each year by providing seminars to meet felt needs.

5.2 - Train 100% of pastors on the NAD "**Adventist Healthy You**" mental health curriculum.

5.3 - Have 50 churches involved in offering their premises for free to **serve the community** by hosting AA, Divorce Recovery, Depression Recovery, Narcotics Anonymous, etc.

5.4 - Set up 1 **immigration support** task force in the Conference.

5.5 - Set up a **Mental Health** task force to develop a strategy to meet needs both in and outside of the church.

5.6 - Increase the number of food pantries from 32 to 55.

5.7 - **Support/Develop** at least 2 **shelters** for battered women and children.

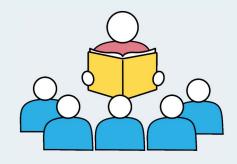
Number KPIs	Our Churches Specific Goals	2023-2026

Sharing the goals





|--|





Date	
------	--





Church **Business** Meeting

Date	
------	--

TOGETHER IN MISSION

